

Pre-amble

The below procedure aims to detail Wagga Futsal's process in dealing with disciplinary or grievance matters.

The procedure is based on the Football New South Wales Grievance and Disciplinary Regulations. In the event of any inconsistency between these Regulations and this procedure, the Regulations will prevail. Grievance Policy Tribunal shall be deemed as GPT.

Send Off Codes For Wagga Futsal - Players

R1. Serious foul play when challenging for the ball.

(Mandatory 1 match suspension)

R2. Assault on a Player - violent conduct when not challenging for the ball.

(Mandatory 1 match plus option of 2nd match if deemed necessary by the nature of the assault)

R3. Spitting at a player.

(Mandatory 1 Match plus 5 additional matches)

R4 or R5. Denying the opponent an obvious goal scoring opportunity.

(Mandatory 1 Match plus option of 2nd Match if deemed necessary for repeat offenders)

R6. Serious Unsportsmanlike Conduct.

(Mandatory 1 Match Suspension PLUS 1 Extra Match)

R6. Use of discriminatory language and/or gestures, including racist, religious, ethnic or sexist.

(Mandatory 1 Match Suspension PLUS 4 Additional Matches)

R2 or R6. Inciting a brawl on or off the pitch.

(Mandatory 1 Match Suspension plus option of up to 4 Additional Matches)

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Offences in technical area for Wagga Futsal – applicable to coach/manager/substitutes

R6. Serious Unsportsmanlike Conduct towards an opponent.

(Mandatory 1 Match Suspension PLUS 1 Extra Match if deemed necessary by nature of the conduct)

R6. Serious Unsportsmanlike Conduct towards a match official.

(Mandatory 1 Match Suspension PLUS 1 Extra Match if deemed necessary by nature of conduct)

R2. Assault of a match official.

(Mandatory 1 match PLUS 6 Month Ban From All Football Activities)

R3. Spitting at a Match Official.

(Mandatory 1 Match Suspension PLUS 12 Months Suspension from All Football Activities)

Terms and Conditions taken from Football NSW Disciplinary and Grievance Policy

<p>PHASE 1</p> <p>Allegation Phase</p>	<p>Wagga Futsal receives an allegation of an offense. This may come in several forms, including but not limited to:</p> <ol style="list-style-type: none"> 1. A Referee’s or Assistant Referee’s Report 2. A written allegation from a Wagga Futsal Member Team 3. A written allegation from a Wagga Futsal Individual member (e.g. player, coach, spectator) <p>Wagga Futsal may seek further written statements to support the allegation. Wagga Futsal will generally rely upon statements provided to it. Wagga Futsal may seek advice from FNSW or from members of its Judicial Panel.</p> <p>DECISION: Wagga Futsal will determine whether the allegations could lead to a Charge being laid. If in its opinion it could, Wagga Futsal will move to Phase 2a or Phase 2b at its absolute discretion.</p> <p>If at this stage Wagga Futsal decides that no further action will be taken, the matter will be dismissed.</p>
<p>PHASE 2a</p> <p>Opportunity to respond</p>	<p>Wagga Futsal may give the defendant the opportunity to provide written statements. Wagga Futsal will:</p> <ol style="list-style-type: none"> 1. Provide the defendant with a copy of the original statement containing the allegation. 2. Give the defendant a time period in which to provide a statement. <p>If the defendant chooses not to supply a statement, this in no way would be considered an admission of guilt.</p> <p>DECISION: Based on the statements collected, Wagga Futsal will decide whether to proceed with the charge</p>

PHASE 2b Direct charge	Wagga Futsal may, at its sole discretion, proceed directly from Phase 1 to Phase 3 without seeking statements from the defendant.
PHASE 3 Notice of Charge	<p>Wagga Futsal will issue a Notice of Charge to the defendant (via their team manager). This will include a date and time at which the GPT hearing is to be held.</p> <p>The defendant has the opportunity to supply further statements and submit a Notice of Response in which they may choose to plead.</p> <p>The Notice of Response and any further statements must be supplied to Wagga Futsal by the time and date stipulated in the Notice of Charge. No further statements will be accepted by the GPT after the date and time stipulated on the Notice of Charge.</p>
PHASE 4 Pre-GPT Hearing	Prior to the GPT hearing, Wagga Futsal will provide the defendant with a copy of all statements collected.
PHASE 5 GPT Hearing	<p>The GPT will hear the charge. The following general procedures will apply:</p> <ol style="list-style-type: none"> 1. Both parties may be present at the GPT. Note that this is not compulsory. 2. Witnesses may be called by either party so long as they either: <ol style="list-style-type: none"> a. Provided a Witness Statement; or b. Were identified on the Notice of Response 3. The GPT will make a decision at the hearing and notify Wagga Futsal in writing of this. A full report by the GPT will be provided to Wagga Futsal within 14 days of the hearing.
PHASE 6 Appealing a GPT Decision	<p>Following the decision from the GPT in Phase 5, the club may submit a further appeal to the Appeals Tribunal. A Notice of Appeal must be supplied.</p> <p>Full details of further appeal pathways are provided in the Regulations.</p>

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